

Bonnyrigg Rose Football Club



EARLY YEARS PHASE LEAD JOB DESCRIPTION

Job Title: Boys Early Years Phase Lead

Responsible for: Boys 7 & 9 a side teams and playmakers

Responsible to: General Manager & Football Development Manager

Salary: Voluntary

Hours: 4 hours a week (flexible)

Recommended Qualifications: UEFA C Children's & First Aid

Skills and Attributes Required Coaches should have the ability to:

- Motivate performers
- Communicate effectively
- Make things FUN.
- Use time efficiently and effectively
- Be a role model
- Develop an appropriate level of knowledge
- Observe and analyse skills and make improvements
- Make use of appropriate equipment and adapt if necessary
- Evaluate all coaching sessions



The Boys Early Years Phase Lead at our community club plays a pivotal role in supporting the development of young players within the club's Early Years phase. This role involves working closely with volunteer playmakers and players to ensure that they are equipped with the necessary skills and knowledge to thrive in alignment with the club's values and ethos. Additionally, the Boys Early Years Phase Lead will support the transition of players from smaller-sided games to 11-a-side matches, preparing them for the next stage of their football journey.

Key Responsibilities & Duties:

1. Player Development:

- Develop and implement age-appropriate coaching sessions to enhance the skills and knowledge of players in the Early years phase.
- Provide individual feedback and guidance to players to support their development and help them reach their full potential.
- Foster a positive and inclusive environment where players can learn, grow, and enjoy their game of football their way.

2. Volunteer Support:

- Work closely with volunteer playmakers to provide guidance, resources, and mentorship to help them effectively support players in the Early Years phase.
- Organise training sessions and workshops for playmakers to enhance their coaching skills and knowledge.

3. Club Values and Ethos:

- Ensure that all activities within the foundation phase are aligned with the club's values and ethos, promoting sportsmanship, respect, and teamwork.
- Serve as a role model for players and playmakers, demonstrating the behaviours and attitudes that reflect the club's values.

4. Transition to 11-a-Side:

- Support players and playmakers in their transition from smaller-sided games to 11-a-side matches, preparing them for the increased challenges of the next phase.

-Any other duties as required by the football club within the reasonable requirements of the role.

Qualifications and Requirements:

- Hold a relevant coaching qualification (UEFA C Children's).
- Experience working with young players in a football coaching and mentoring capacity.
 - Experience in developing coaches and volunteers.
 - Strong communication and interpersonal skills.
- Knowledge of age-appropriate coaching methodologies and player development principles.
 - Understanding of the club's values and ethos.

The Boys Early Years Phase Lead plays a crucial role in shaping the footballing journey of young players within the club, setting them up for success both on and off the pitch. By providing guidance, support, and mentorship to players and playmakers, the Early Years Phase Lead contributes to the overall development and success of the club.

